



UNIVERSITY OF PRISHTINA "HASAN PRISHTINA"  
Faculty of Civil Engineering

# STRATEGIC PLAN 2021-2023



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## The Strategic Plan of FCE

**THE STRATEGIC PLAN** aims to provide the mission, vision, values and strategic initiatives to achieve the objectives in the next stages of development of the Faculty of Civil Engineering in the period of **2021-2023**.

Consequently, this **STRATEGIC PLAN** is the product of work and discussions with our academic staff, administration, students including the FCE Alumni, our supporters and collaborators.

**THE STRATEGIC PLAN** relies on the **STRATEGIC PLAN** of the University of Pristina "Hasan Pristina", the Statute of UP, other normative and legal acts in force, as well as internal regulations.



## Mission

FCE has defined the mission in:

- ✓ Education, acquisition of knowledge, skills, values, scientific and professional preparation of staff in the fields of civil engineering for further research and scientific advancement for the labor market, both local and international.

## Vision

FCE has defined the vision in:

- ✓ Improving the activities in teaching and learning by ensuring staff capacity building, who will be prepared to best respond to the requirements and trends of scientific and engineering developments.
- ✓ Scientific research to increase academic and institutional capacity.
- ✓ Following the scientific achievements, developing the fields of civil engineering internationally will be the primary tasks for the academic staff, students and the institution.

**FCE in order to achieve the vision and fulfill its mission, will engage: management, academic staff, administration and our students by advancing the main goals in providing facilities and conditions for students to achieve skills according to the study programs respecting the rules and principles of the European Higher Education Area.**



## Strategic objectives

In line with its mission and vision, FCE has identified a number of strategic objectives, such as:

- ✓ Continuous increase of the quality of teaching and learning.
- ✓ Improving and increasing the capacity of academic staff and learning facilities.
- ✓ Increasing the quality of student services.
- ✓ Promoting and raising quality standards for study programs.
- ✓ Capacity building of Laboratories for professional scientific fields.
- ✓ Advancing scientific research and research at international levels.

**Success is about having a clear vision about what we want to achieve by setting goals.**

**To achieve the objectives, we must be ambitious and strategic in the development of the new generations of our country by managing our resources efficiently and cooperating to implement ideas for advancing and perfecting our institutional activities.**



## Introduction

The Faculty of Civil Engineering is an Academic Unit of the University of Prishtina, which inherits its history counting the seventh decade and is known as the initial institution of the technical sciences in our country.

The foundations of the studies in the field of technical sciences, namely Civil Engineering, were laid with the opening of the Higher Technical School of Prishtina, on October 20, 1961 with teaching in three technical directions of Civil Engineering, Electrical Engineering and Machinery.

November 9, 1965 is counted as the opening day of the Technical Faculty, with the Department of Civil Engineering, while the lessons began on December 10, 1965 with a total of 138 students, with academic staff of five lecturers and five assistants and took place in two classrooms, with 40 seats each and an amphitheater with 202 seats.

In 1979, the Technical Faculty consisted of the Faculty of Civil Engineering and Architecture, the Faculty of Machinery and the Faculty of Electrical Engineering.

In the academic year 2019/2020 the Faculty of Civil Engineering and the Faculty of Architecture at the level of academic units begin to operate as independent institutions of higher education.



## Scheme of study programs

The Faculty of Civil Engineering organizes and develops the study programs of the cycle of basic Bachelor and Master studies according to the Bologna declaration from 2002.

Today, the Faculty of Civil Engineering organizes and develops study programs in these Departments:

- a. Construction,
- b. Hydrotechnics,
- c. Geodesy and
- d. Environmental Engineering.

The Faculty of Civil Engineering has accredited 4 Bachelor study programs and 3 Master study programs.

3 Year/ 6 Semesters/ 180 ECTS		2 Year/ 4 Semesters/ 120 ECTS	
Construction	BSc	Construction	MSc
Hydrotechnics	BSc	Hydrotechnics	MSc
Geodesy	BSc	Geodesy	MSc
Environmental Engineering	BSc		



The functioning of the departments means the wide involvement of the academic staff in the academic contributions, teaching, learning, the processes of evaluation of project proposals and diploma theses to the proposals for the Faculty Council, respectively, the Dean.

In function of the teaching and scientific research process in the Faculty of Civil Engineering are the laboratories, such as:

- a. Construction Materials Laboratory,
- b. Asphalt Laboratory,
- c. Geomechanics Laboratory,
- d. Geodesy Laboratory,
- e. Laboratory of Hydrotechnics,
- f. Environmental Engineering Laboratory
- g. Structures Laboratory (under construction).





## FCE Values

The Faculty of Civil Engineering as an autonomous public institution of higher education conducts academic education, scientific research, professional and academic counseling. Respecting the current laws of Kosovo, the Statute of the University, the Faculty aims to:

- ✓ To act as an autonomous institution regarding the leadership and advancement of knowledge.
- ✓ Creating and advancing new creative ideas with a scientific and practical basis for the needs of the labor market.
- ✓ Active engagement of students both individually and collectively in the life of the activities of the Faculty, respectively the development of study programs and their learning.
- ✓ Creating unhindered conditions and opportunities for the development and advancement of academic activities for advanced teaching and scientific research of the academic staff.

- ✓ Development and advancement of study programs in the field of Civil Engineering, respectively Structures - Construction, Geodesy, Hydrotechnics and Environmental Engineering and Infrastructure based on scientific and educational achievements in Europe and the world.
- ✓ Dedication to research and academic work of academic staff and students to support teaching and learning, as an ongoing institutional process.

- ✓ European and International focus on the fields of Civil Engineering, namely Constructions, Hydrotechnics, Geodesy, Environmental Engineering and Infrastructure, to provide students and academic staff with mobility and comparability of standards in the qualifications and diplomas achieved.
- ✓ Through international cooperation to be fully integrated in the European area of higher education.

### **Strategic Initiatives**

Below, in a summary form, are presented the special initiatives envisaged for implementation which FCE should focus on implementing during the period 2021 - 2023.

#### **Innovations in education that will advance young graduates who can progress rapidly in the dynamic advancements of the world:**

- ✓ Increasing student internships.
- ✓ Organizing workshops with students and academic staff of the Faculty for the development of various academic, scientific and functional topics / issues of our unit.
- ✓ Student participation in joint projects with academic staff will be the focus of increasing the quality of studies.
- ✓ Periodic organization of study visits with students inside and outside the country for the purpose of academic, cultural and institutional development.

#### **Development of structures, content and model of our portfolio for study programs offered to young students and master students, as well as future labor market demands:**

- ✓ Presentation of the Faculty in domestic and foreign institutions through mutual cooperation.

#### **Our commitment to increase the diversity of study programs (scientific and / or professional) in the field of construction through the initiatives of departments:**

- ✓ Advisory bodies and Alumni will be motivated for the requirements of various study programs from the labor market.
- ✓ Increasing the capacities for scientific research through international institutional collaborations, increasing the number of academic staff with doctoral degrees.
- ✓ Organizing scientific symposia, workshops on scientific issues, participation in joint projects with local and international institutions.
- ✓ Training of academic staff through Erasmus +, Jane Mone programs as well as internal training.

**Sustainable development of study program performance by increasing the number of students in our faculty:**

- ✓ Organizing awareness campaigns for future students.
- ✓ Publication of introduction brochures.
- ✓ Timely notification of the content of study programs - on the website of the Faculty.
- ✓ Real-time information and demands from the job market on the performance of the study program.

**Positioning our institution as a leader in the development of technical fields of Civil Engineering for our country:**

- ✓ Supporting local institutions through professional consultations.
- ✓ Scientific assistance in solving the engineering problems of the subjects from the labor market.
- ✓ Organizing workshops on issues of general interest of the country.

**Capacity building and infrastructure improvement:**

- ✓ Increase the number of seats in the faculty library, laboratories, common areas and classrooms.

**Increase our internationalization efforts:**

- ✓ Participation in international projects, mutual cooperation with relevant institutions in research projects, scientific publications in credible journals, congresses and international conferences.
- ✓ Membership of the Faculty in FIB, RILEM, ACI.

## **Executive Overview**

Based on the existing human resource capacities, the following priorities have been set:

### **Increasing quality in education and research**

- ✓ Building the necessary mechanisms within the Institution for opportunities for development and achievement of international standards.
- ✓ The philosophy of evaluations, self-evaluations and accountability for the activities of each employee will be promoted within the collegial bodies of the Faculty, academic staff, administration.
- ✓ Student evaluations, evaluations from the students, self-evaluation of academic and administrative staff will be implemented and made public on the official way on the Faculty.
- ✓ The academic staff of the Faculty will be supported for scientific research. An advisory body will be established within the Faculty, which will contribute to encouraging, informing and advising the staff on conducting scientific research.
- ✓ Through collaborations with international educational institutions we will offer opportunities for advanced research.
- ✓ The training of staff in advanced teaching will be an ongoing process of the University, academic units for advancement in teaching.
- ✓ The development of study programs based on the demands of the labor market, global competition will be developed through the creation of the industrial board as well as the FCE Alumni.
- ✓ Labor market data bank feedback will serve as the basis for the sustainable development of study programs.

### **Globalization and internationalization**

- ✓ Internationalization of the Faculty through participation in international projects, mutual cooperation with relevant institutions in research projects, scientific publications in credible journals, congresses and international conferences.

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